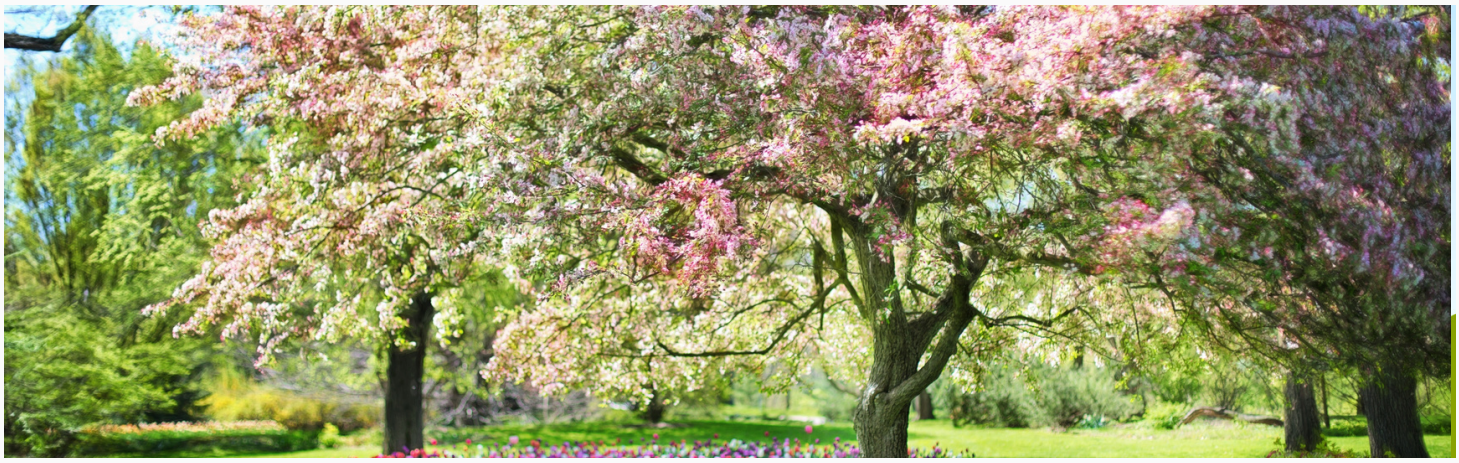
Toronto North LIP

WELCOMES

TORONTO NORTH
Local Immigration
Partnership



WELCOME TO OUR SPRING TNLIP NEWSLETTER FOR 2022!

Take time to check out our upcoming events and activities, stay up to date on important news access points and announcements, and read up on this edition's featured member.

FEATURED MEMBER

NEWCOMERS NETWORK

Newcomers Network is a diverse and welcoming community that seeks to provide Compassion, Connection, and Community for newcomers to Canada. They offer practical support and programs to assist newcomers in their settlement and integration into Canadian society. Their hope is for newcomers to be welcomed and find a place of belonging. *More on Page 2...*

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LIP INVOLVEMENT WITH REFUGEE RESETTLEMENT

The LIP continues to monitor the crisis in Ukraine and is following IRCC news releases closely. For the most up to date information on IRCC policy responses and Ukrainian immigrant and refugee pathways in Canada, visit https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/ukraine-measures.html.

TNLIP is committed to sharing timely information with our member agencies about refugee crises happening globally, and supporting the Toronto North community as they respond respond. Please feel free to contact us for any support needed at email: kaitlin@torontonorthlip.ca.

FEATURED MEMBER

Based out of The Peoples Church, **Newcomers Network** also offers friendship and connection opportunities within a vibrant faith community for mental, emotional, and spiritual support.

Their settlement programs include:

- Settlement Support Services – providing FREE personal consultation on settlement and immigration matters.
- ESL Classes - helping to nurture newcomer's English skills and Canadian cultural understanding by providing connection, friendship, and study opportunities with ESL classes in 3 levels (basic, intermediate, advanced)
- Employment Mentoring – in partnership with JVS Toronto, this program seeks to guide, enhance, and support newcomers in establishing their careers in Canada through personal one-on-one employment mentorship
- Welcome Hosting - helping newcomers by pairing them with hosts to walk alongside them in exploring new experiences and participate in activities to give them a fun Canadian experience.
- Connection Events - offering unique activities and outings for newcomers to experience the fullness of Toronto and the surrounding region for fun trips such as Apple Picking, Maple Syrup Farm, Picnics & Camping at Parks, Ice Skating, Museum/Art Tours, etc.!
- International Student Community - providing support and companionship to international students in Toronto

..and more!

To learn more, visit their website ThePeoplesChurch.ca/Newcomers-Network or email Newcomers@ThePeoplesChurch.ca

PAST ACTIVITIES

TNLIP Language sub group- Lunch and Learn Session for LINC Instructors on March 24th, 2022

TNLIP Language subgroup organized an interactive lunch and learn session on March 24th for LINC instructors from WWCC, TNO, TCCSA, NYCH and University Settlement. The presentation is about Address Survivors of War and Torture Learning Needs in the Virtual Classroom presented by The Canadian Centre for Victims of Torture (CCVT). It was followed by 30 minutes of Qs and As and best practices. Paulette Khatchatourian, LINC Coordinator from Working Women Community Centre facilitated the session and 33 participants attended.

QUICK ACCESS RESOURCES

Our New Website is Coming Soon! If you are looking for any of our recent resources, please reach out to us and we will send them to you!

TNLIP Diversity & Inclusion Podcast Playlist

The Pop-up Hub Toolkit

The Family Health Ambassadors Toolkit

The Talk About Forum Toolkit

HIGHLIGHTS OF THE QUARTER

TNLIP EDI/Anti-Racism Research Project

Hodan A. Mohamed was hired as a short term Research Coordinator to support TNLIP in understanding anti-racism & newcomers in North York. Thanks to the valuable support of our membership during the recruitment process, Hodan completed interviews with 52 newcomer women and men on their experiences navigating settlement, healthcare and employment. The research report includes newcomer experiences as well as recommendations for specific policy, employers, and service providers.
Stay tuned for the final report!

TNLIP Community Advisory and Action Table

The group participated in the InterLIP EDI focus group discussion and TNLIP Anti-Racism focus group discussion on Feb 24th, 2022 to provide their unique perspectives as a newcomer. Meanwhile the group started the community action work and they collectively voted the top two priority issues they would like to address, which was employment and housing. In the upcoming few months, the group will focus on the planning and execution on those two topics.

InterLIP EDI Framework Focus Groups

The Toronto InterLIP is committed to ensuring our work is inclusive and continues to operate from an anti-racist and anti oppressive framework. We are currently working with consultants to examine ways in which the quadrant LIPs (South, North, East and West) could improve on our joint ventures to better serve the newcomer sector. We very much appreciate everyone from the TNLIP Partnership Council and Working Groups who participated in the 2 consultations held in February, and shared your views on our LIP's equity, diversity and inclusion practices. The consultations are still underway, and we look forward to implementing the new framework in the future!

GET ADDED TO OUR NEWSFLASH!

If you are interested in being a part of our bi-weekly newsflash, contact Katharine Neale: katharine@torontonorthlip.ca

If you would like to learn more or join TNLIP, email Kaitlin Murray at kaitlin@torontonorthlip.ca

UPCOMING ACTIVITIES

2022 Virtual Faith & Welcoming Communities Forum-May 17th 2022 from 10-1pm! Register now!

The Faith & Welcoming Communities Forum 2022 will be taking place on **May 17th Tuesday 10am-1pm virtually**. The theme this year is Community Engagement and collective wellbeing: Strengthening Partnerships between Faith Groups and Newcomer Settlement Organizations as well as local communities. REGISTER HERE!

TNLIP NewTO Mobile App & Animation Video

The updated animation video is in the process of production so as to support NewTO promotion. The NewTO APP is expected be to be completed in March or early April.

Employment Workgroup Activities

The ELM Workgroup formed an "Understanding Newcomer Labour Market Integration" task group to better understand employer needs and anticipate newcomer labour market trends during and post- pandemic. We are piloting a LinkedIn group where Employment WG members can network and exchange labour market resources to better serve newcomer job-seekers.

Our EDI in the Workplace task group is planning a virtual employer engagement session to discuss the challenges facing North York employers related to newcomer recruitment, workplace culture, and retention/advancement. The session will illuminate common challenges and collaboratively identify solutions. Stay tuned for more details in the coming months.

TEAM CONTACT & WORKGROUPS

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